

# Full HR Consultancy & Compliance



Dear Customer

Welcome to the Full HR Consultancy & Compliance Package! We are pleased to introduce this service and show how it can support your business's success.

This proposal includes full details of everything the Full HR Consultancy & Compliance Package offers and how we can work together to meet your HR needs. We look forward to partnering with you!

## The Full HR Consultancy & Compliance Package is ideal for:

Medium to large businesses (50+ employees) needing comprehensive HR support. This package is designed for organisations seeking to establish a robust HR framework that ensures compliance, promotes employee engagement, and supports business objectives.

## What's Included:

### 1. Full HR Audit & Compliance Check

- Conduct a thorough assessment of your current HR practices, policies, and compliance with employment laws and regulations.
- Identify gaps and provide actionable recommendations to ensure full compliance and mitigate risks.

### 2. HR Policies & Procedures Review/Creation

- Review existing HR policies and procedures, ensuring they align with current legislation and best practices.
- Create tailored HR policies and procedures that address your specific organisational needs and culture.

### 3. Recruitment, Onboarding & Training Support

- Offer guidance on recruitment strategies, including job descriptions, candidate screening, and selection processes.
- Develop an effective onboarding program that enhances new employee integration and retention.
- Provide training resources and support for ongoing employee development.

#### 4. Employee Relations & Conflict Resolution

- Assist in managing employee relations issues, offering strategies for conflict resolution and mediation.
- Provide consultation on handling grievances and disciplinary procedures to ensure fair and effective resolution.

#### 5. Performance Management & Development Plans

- Design a performance management system that includes goal setting, regular feedback, and employee development plans.
- Support management in conducting performance reviews and fostering a culture of continuous improvement.

#### 6. Wellbeing Program Setup

- Develop and implement a comprehensive employee wellbeing program that addresses physical and mental health needs.
- Provide resources for training to promote a healthy workplace culture and support employee wellbeing initiatives.

#### 7. Monthly HR Advisory Sessions (For 6 Months)

- Conduct monthly advisory sessions to review HR initiatives, discuss challenges, and strategise on future HR needs.
- Foster ongoing communication and support to ensure HR practices align with business goals.

## Pricing:

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- **One-Time Fee:** £5,000 for the complete package
- **Ongoing Support (After 6 Months):** £600/month

## Why Choose Us?:

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- **Holistic Approach:** Our comprehensive package addresses all aspects of HR, ensuring your organisation is well-supported and compliant.
- **Expert Guidance:** Benefit from our expertise in HR practices and compliance, empowering your organisation to navigate complex HR challenges.
- **Improved Employee Engagement:** Our focus on wellbeing, performance management, and employee relations fosters a positive workplace culture that enhances employee engagement and retention.
- **Tailored Solutions:** We understand that each business is unique. Our solutions are customised to meet your specific needs and align with your organisational goals.

## Let's Get Started!:

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Contact us today to discuss how we can support your HR needs:

**Email:** [info@peoplepulsehr.co.uk](mailto:info@peoplepulsehr.co.uk)

**Website:** [www.peoplepulsehr.co.uk](http://www.peoplepulsehr.co.uk)